

Working responsibly continued

Governance of our ESG strategy

Governance is a key component of our ESG strategy. Our Corporate Responsibility Committee (a formal Committee of the Board) oversees the Group's corporate responsibility agenda and ESG governance. This year, we established a new executive forum, the Responsible Change Forum.

NEW RESPONSIBLE CHANGE FORUM

The Responsible Change Forum brings together senior stakeholders from across Autotrader to shape and oversee our ESG strategy and initiatives. It aligns priorities, drives progress and helps embed ESG considerations across the business.

Reporting to the Corporate Responsibility Committee, the Forum monitors performance against KPIs and commitments, supports constructive challenge and ensures clear accountability for delivery. This strengthens governance and helps the Board satisfy its oversight responsibilities.

Meeting quarterly, the Forum has currently identified two key priorities alongside its broader role across ESG. These priorities are: helping consumers make more sustainable vehicle choices, and tackling digital inclusion.

The Forum will review external reporting requirements and emerging regulations, and monitor delivery against our KPIs and commitments.



The Responsible Change Forum ensures our ESG strategy is focused, measurable and aligned to what matters most – driving meaningful progress in areas like environment and digital inclusion while maintaining strong governance and accountability.

Nathan Coe
Chief Executive Officer



Corporate Responsibility Committee

Providing oversight, scrutiny and challenge on matters relating to the Group's ESG strategy.

Responsible Change Forum

FORUM REPRESENTATIVES

CEO and CFO

Senior Leadership members

FORUM OBJECTIVES

To agree and deliver on what we commit to delivering and how and when we achieve this.

Oversee initiatives across Autotrader

Monitor and discuss progress against KPIs and commitments

Engage with external reporting and rating agency scores

Ensure clear ownership and accountability for delivery

EMPOWERING COMMUNITIES

[P72 Report of the Corporate Responsibility Committee](#) 🔍